

Minutes of the Firefighter's Pension Board Meeting

Chairman Ronald Glass called the meeting to order on Thursday, November 18, 2010 at 9:20 a.m., 2nd floor, conference room R, City Hall at 400 S. Orange Avenue, Orlando, Florida. There was a quorum.

Members Present:

Ronald Glass, Chairman
Shannon Raybon, Trustee
Michael Droege, Secretary (arrived at
10:00 a.m.)
Mario A. Garcia, Trustee
Kevin Edmonds, Trustee (absent)

Also Present:

Christopher P. McCullion, Executive Director
James B. Loper, Board Attorney via telephone
Amanda Green, Department Advocate
Rochelle L. Burlon, Pension Coordinator
Katrina Laudeman, Deputy Executive Director
Katie Zuccarini, Employee Benefits
John Tormos, Firefighter
Dale Reynolds, Firefighter

1 MINUTES

A MOTION TO APPROVE THE MINUTES OF OCTOBER 21, 2010 was made by S. Raybon and seconded by M. Garcia; **MOTION CARRIED UNANIMOUSLY.**

2 CONSENT AGENDA

A MOTION TO APPROVE THE CONSENT AGENDA AS PRESENTED was made by S. Raybon and seconded by M. Garcia; **MOTION CARRIED UNANIMOUSLY.**

Name

Leon Poke

Date of Retirement

November 1, 2010

3 PENDING/OLD BUSINESS

a. STATUS OF DISABILITY APPLICATIONS

Patrick Gallagher

Notebooks turned in October 5, 2010.
IME scheduled for November 12, 2010.

Jacqueline Goldenberg

Notebooks turned in on August 28, 2010.
IME report received on October 28, 2010.
Hearing to be scheduled for next month.

John Panzella

Notice of Appearance filed by M. Clelland. No application has been submitted.

John Tormos

Subsequent Disability Application filed on
October 28, 2010-Hypertension

Board will review the materials submitted
and make a decision if this is a change of
circumstance at the next meeting.

b. **UPDATE ON SHARE PROGRAM**

C. McCullion gave an update on the share program. Discussion ensued. R. Glass will contact the beneficiaries of Gerald Kasper and Robert Pearce regarding the share program.

c. **2010 ANNUAL PLAN REVIEW UPDATE**

J. Loper reviewed his annual plan review. Discussion ensued. C. McCullion will discuss hiring an outside tax attorney with R. Sutton in order to update the plan documents for all of the City's pension plans to incorporate the latest federal regulations. At this time the Board has not decided whether to apply for a new determination letter.

J. Loper also recommends reviewing all of the various types of pay paid to firefighters to be sure they are or are not considered pensionable pay.

4 **NEW BUSINESS/GENERAL APPEARANCE**

- a. Dale Reynolds came before the board to discuss "incentive pay" and whether it is pensionable. The Chair and Executive Director will review this as soon as possible and advise the trustees.

Meeting adjourned at 10:30 a.m.

Respectfully submitted,

Rochelle (Shelly) Burlon

Rochelle (Shelly) Burlon
Pension Coordinator