

Chairman Ronald Glass called the Firefighters' Pension Board Meeting to order on Thursday, February 19, 2009 at 8:20 a.m. 2nd floor, Agenda Conference Room, City Hall at 400 S. Orange Avenue, Orlando, Florida. There was a quorum.

Members Present:

Ronald Glass, Chairman
John Miller, Vice-Chair
Michael Droege, Secretary
Mario A. Garcia, Trustee
Rebecca W. Sutton, Trustee

Also Present:

Christopher P. McCullion, Executive Director
James B. Loper, Board Attorney
Amanda Green, Fire Department Advocate
Michael Clelland, Attorney for Applicant
Katie Zuccarini, Employee Benefits
Michael Redd, Disability Applicant
Rochelle L. Burlon, Pension Coordinator

2. **APPROVAL OF MINUTES**

A MOTION TO APPROVE THE MINUTES OF NOVEMBER 20, 2008 was made by M. Droege, and seconded by R. Sutton; **MOTION CARRIED UNANIMOUSLY.**

3. **CONSENT AGENDA**

<u>Name</u>	<u>Retirement Date</u>
Jeromy Hansen #13120 Monthly \$4,313.19	December 1, 2008

A MOTION TO APPROVE THE CONSENT AGENDA AS PRESENTED was made by M. Droege and seconded by M. Garcia; **MOTION CARRIED UNANIMOUSLY.**

4. **PENDING**

a. **STATUS OF DISABILITY APPLICATIONS**

S. Burlon gave an update on the disability applicants.

Brad Arnold IME appointment was on February 17.

Olivia DeRosa IME report has been received. A. Green may do a deposition of the doctor so hearing will probably not take place until possibly April.

Terri Lee Notebooks submitted on February 12, 2009.

Collette Bates Notebooks submitted on February 19, 2009.

1. **DISABILITY HEARING FOR MICHAEL REDD**

Chairman R. Glass advised that this was the time set for the application for line of duty disability pension of Michael Redd. R. Glass recognized the Applicant who was represented by Mike Clelland, attorney. Amanda Green represented the Department. J. Loper went over the guidelines of the disability hearing. R. Glass informed all present that the hearing was being recorded and indicated that the applicant's package and the Board's IME would be accepted into evidence. M. Redd and Chief James Reynolds were sworn in. A. Green asked Chief Reynolds if there were any limited duty positions for the applicant in the Fire Department with no reduction in pay or benefits and Chief Reynolds advised there was none. M. Clelland gave his opening statement. A. Green waived her opening statement. M. Redd did not testify but was asked questions by the trustees. R. Glass advised that the evidentiary phase of the hearing was closed. Neither attorney gave a closing statement.

A MOTION THAT THIS IS A PERMANENT AND TOTAL DISABILITY was made by M. Droege and seconded by J. Miller; **MOTION CARRIED UNANIMOUSLY.**

A MOTION THAT M. REDD'S DISABILITY IS A LINE OF DUTY DISABILITY AS STATED IN THE PENSION PLAN was made by J. Miller and seconded by M. Droege; **MOTION CARRIED UNANIMOUSLY.**

A MOTION THAT THE LINE OF DUTY DISABILITY PENSION WILL BE EFFECTIVE MARCH 1, 2009 was made by R. Sutton and seconded by M. Droege; **MOTION CARRIED UNANIMOUSLY.**

A MOTION THAT MICHAEL REDD IS NOT ENTITLED TO COST-OF-LIVING INCREASES SINCE HE DOES NOT HAVE 20 OR MORE YEARS OF ACTUAL SERVICE was made by R. Glass and seconded by M. Droege; **MOTION CARRIED UNANIMOUSLY.**

4. **PENDING (CONTINUED)**

b. **LOCAL BILL/SPECIAL ACT**

C. McCullion gave an update on the local bill.

c. **PRE-EMPLOYMENT PHYSICALS**

Deputy Chief Miller advised the Board that in reviewing Michael Redd's pre-employment physical which was submitted in his disability notebook, he noticed there were no x-rays or any mention of his previous back injury or surgery. His pre-employment physical was done by a Physician Assistant. **A MOTION TO HAVE STAFF SEND A LETTER TO THE FIRE CHIEF ADVISING HIM OF THIS SITUATION AND SUGGEST THAT HE REQUIRE THE MEDICAL GROUP WHO CONDUCTS PRE-EMPLOYMENT PHYSICALS THAT ANY APPLICANT WHO HAS A PRE-EXISTING CONDITION SHOULD BE REQUIRED TO FURNISH ALL DOCUMENTATION AND X-RAYS FOR REVIEW AT THEIR PRE-EMPLOYMENT PHYSICAL IN ORDER TO BE EMPLOYED WITH THE ORLANDO FIRE DEPARTMENT;** was made by J. Miller and seconded by R. Sutton; **MOTION CARRIED UNANIMOUSLY.**

5. **NEW/GENERAL APPEARANCE**

a. **EXTENSION OF BOARD ATTORNEY CONTRACT**

A MOTION TO EXTEND JAMES LOPER'S CONTRACT FOR ONE YEAR AT \$235 PER HOUR EFFECTIVE JANUARY 1, 2009 was made by R. Sutton and seconded by M. Droege; **MOTION CARRIED UNANIMOUSLY.**

c. **ACTUARIAL REQUESTS**

R. Glass expressed some concern that NEPC went directly to Stanley, Holcombe & Associates' without checking with the Board first and obtaining approval. In the future, all requests by the City, Union and consultants must be approved by the Board prior to any work being conducted by the Actuary. C. McCullion suggested that the Board authorize the City and the Union to use the services of the Board's actuary at their own expense at the start of any collective bargaining rounds. The Board agreed that this was acceptable.

e. **ACTUARIAL EVALUATION FOR YEAR ENDING SEPTEMBER 30, 2008**

Jonathan Craven of Stanley, Holcombe & Associates reviewed the Actuarial Report. **A MOTION TO APPROVE THE ACTUARIAL EVALUATION AS PRESENTED** was made by M. Droege and seconded by R. Sutton; **MOTION CARRIED UNANIMOUSLY.**

d. **ACTUARIAL IMPACT STATEMENT FOR BACK DROP MAXIMUM PERIOD**

A MOTION TO APPROVE THE ACTUARIAL IMPACT STATEMENT AS PRESENTED was made by M. Droege and seconded by M. Garcia; **MOTION CARRIED UNANIMOUSLY.**

b. **ACTUARIAL CONTRACT EXPIRES JUNE 30, 2009**

C. McCullion advised that our five year contract with Stanley Holcombe & Associates will expire as of June 30, 2009. Discussion ensued. **A MOTION THAT THE BOARD NOT BE PART OF THE RFP PROCESS WITH THE CITY OF ORLANDO AND INSTEAD OBTAIN FEE SCHEDULES FROM THEIR ACTUARIES; AND THEN ENTER A NEW CONTRACT WITH STANLEY HOLCOMBE & ASSOCIATES WHO HAVE DONE AN EXCELLENT JOB FOR THE PENSION BOARD** was made by M. Garcia and seconded by M. Droege; **MOTION CARRIED UNANIMOUSLY.**

Meeting adjourned at 10:25 a.m.

Respectfully submitted,

Rachelle L. Burlon

Rochelle (Shelly) L. Burlon
Pension Coordinator