

Chairman Jay Smith called the Orlando Police Pension Board Meeting to order on March 11, 2010 at 8:35 a.m. in Conference Room R, City Hall, 400 S. Orange Avenue, Orlando, Florida 32801.

Members Present

Jay L. Smith, Chairman  
Rebecca Sutton, Vice-Chair  
Vince B. Montgomery, Secretary  
Antonio Blanca, Trustee  
Randy Thames, Trustee

Others Attending:

Christopher P. McCullion, Executive Director  
Police Chief Val Demings  
Deputy Chief Sonja M. White  
Deputy Chief Larry G. Zwieg -  
Deputy Chief Paul Rooney -  
Deputy Chief Gene Bernal - Deputy Chief White  
Captain John O'Grady  
Natasha Permaul, City Attorney/Police Legal Advisor  
L."Rocky"Joyner, Segal Company  
Randy Brown, FOP Attorney  
Sam Hoffman, FOP  
Jeff Williams, FOP  
Robert Klausner, Board Attorney (via telephone)  
Shelly Burlon, Pension Coordinator  
Katie Zuccarini, Employee Benefits

**1 PERMANENT LIGHT DUTY ASSIGNMENTS**

Chief Val Demings made a presentation to the Board and stated that in order to retain, talented, well trained, experienced individuals, she wants to have disability applicants stay with the department in permanent, meaningful, limited duty positions without a decrease in pay or benefits. While the exact number is yet to be determined, she is setting a minimum number of ten positions at this time.

**A MOTION TO RATIFY THE CHAIRMAN'S STATEMENT TO NOT SCHEDULE ANY FURTHER DISABILITY HEARINGS UNTIL CHIEF DEMINGS HAS AN OPPORTUNITY TO IMPLEMENT THE PROGRAM**, was made by R. Sutton and seconded by V. Montgomery; **MOTION CARRIED UNANIMOUSLY.**

R. Brown asked if the present disability applicants can stay on light duty and not be on any time restrictions until this has been negotiated without a decrease in pay or benefits. Chief Demings confirmed that these applicants can stay with the department without any decrease in pay or benefits.

**A MOTION TO AUTHORIZE KLAUSNER & KAUFMAN TO REPRESENT THE BOARD AND TO ACT AS A RESOURCE FOR THE DEPARTMENT AND UNION IN THE PREPARATION OF THE POLICY FOR THESE PERMANENT LIGHT DUTY ASSIGNMENTS** was made by J. Smith and seconded by R. Sutton; **MOTION CARRIED UNANIMOUSLY.**

The Board took a five minute break.

Chairman Smith asked R. Klausner about a disability applicant that has already retired on a service retirement but filed a disability application prior to retiring. R. Klausner advised that this applicant would still be able to be part of the limited duty assignments or stay with their normal service retirement.

6. **NEW BUSINESS**

a. **PENDING PENSION LEGISLATION**

R. Klausner summarized the pending four bills regarding Chapters 175 and 185, Florida Statutes. The Florida Legislature convenes this year on March 2nd.

3. **APPROVAL OF MINUTES OF FEBRUARY 8, 2010**

**A MOTION TO APPROVE THE MINUTES OF FEBRUARY 8, 2010** was made by V. Montgomery and seconded by T. Blanca; **MOTION CARRIED UNANIMOUSLY.**

4. **CONSENT AGENDA**

a. <u>Name</u>	<u>Retirement Date</u>
Michael Rudd \$5,086.21 monthly	2/1/10
Luann Smith \$4,489.12 monthly	2/1/10

**A MOTION TO APPROVE THE CONSENT AGENDA AS PRESENTED** was made by V. Montgomery and seconded by R. Sutton; **MOTION CARRIED UNANIMOUSLY.**

2. **2009 ACTUARIAL VALUATION**

Leon "Rocky" Joyner from the Segal Company reviewed the 2009 valuation. Trustees and staff asked questions of the actuary. R. Joyner stated that the mortality rate will be reviewed in the experience study. The plan is currently over 86% funded. The 2009 valuation will result in an employer contribution rate of 31.06% of payroll.

**A MOTION TO APPROVE THE 2009 ACTUARIAL VALUATION AS PRESENTED AND APPROVE THE COST OF THE 5 YEAR ACTUARIAL EXPERIENCE STUDY TO START AFTER THE FLORIDA LEGISLATURE HAS ADJOURNED FOR THE YEAR AND TO BE COMPLETED BY THE END OF OUR FISCAL YEAR,** was made by V. Montgomery and seconded by R. Sutton; **MOTION CARRIED UNANIMOUSLY.**

6      **NEW BUSINESS (continued)**

b.      **LOST TIME**

K. Zuccarini advised that the lost time letters are being sent out within the next thirty days to members of the retirement plan who have had periods of lost time in the last year.

c.      **TRAVEL**

**A MOTION TO AUTHORIZE C. MCCULLION, TREASURER AND EXECUTIVE DIRECTOR OF THE PLAN, TO ATTEND THE KLAUSNER & KAUFMAN CONFERENCE ON MARCH 21-24, 2010**, was made by J. Smith and seconded by V. Montgomery; **MOTION CARRIED UNANIMOUSLY.**

Meeting adjourned at 10:30 a.m.

Respectfully submitted,

*Shelly Burlon*

Rochelle (Shelly) L. Burlon  
Pension Coordinator