PROLOGUE

*Where there is no vision, the people perish.* Thus, as the newly elected city commissioner for District Five, it is incumbent upon me to develop a vision for progress. This cannot be done effectively without input from district residents.

This Urban Crime Prevention Task Force Action Plan is designed to create functional lines of communication with district residents. There are concerns that are quite clear and must be addressed immediately. These concerns have been voiced time and again. They will be addressed within this plan.

I am grateful to all the people of District Five, those who supported me and those who didn’t know me. Humbled by this opportunity, I will serve with an open mind because I cherish new ideas.

Growing up in the district, I know first hand the rough sides of the district. Langston Hughes foretold my life when he wrote, “Life for me ain’t been no crystal stair.” Nonetheless, I am optimistic because the residents give me hope. I see the possibilities. There is no problem with in District Five that the residents of District Five can’t fix.

Believing in self-sufficiency, I am convinced that people are not looking for handouts. People simply need a hand up. Yes, people have a responsibility to pull themselves up by their bootstraps. But it is folly to preach bootstraps to people who do not have boots.

We know the economic conditions of the district. Providing people with opportunities is not charity. Providing opportunities is good business. The more businesses we foster in the district, the more we help all of Orlando. The more jobs we create in the district, the more we help the state. The more lives we improve in the district, the more we help the nation.

We are all tied together in the same social and economic cloth. Whenever there is a rip in the garment, the whole value is diminished. We must patch those rips and work to foster a healthier society and build a wealthier economy for the district and Orlando.

The best affirmative action plan is when people are enabled to affirm their actions. This is not a plan for Commissioner Hill to perform miracles. This is a plan for district residents to take charge of their destiny and charter a new course with a New Vision.

Commissioner Regina I. Hill
# URBAN CRIM PREVENTION TASK FORCE COMMITTEE CHAIRPERSONS

## HOUSING

<table>
<thead>
<tr>
<th>COMMITTEE CHAIRPERSON(S)</th>
<th>PHONE NUMBER</th>
<th>EMAIL ADDRESS</th>
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<tbody>
<tr>
<td>TIMOTHY AYERS</td>
<td>(937) 503-3558</td>
<td><a href="mailto:timayers42@gmail.com">timayers42@gmail.com</a></td>
</tr>
<tr>
<td>ERROL THOMPSON</td>
<td>407-451-8452</td>
<td><a href="mailto:egthompson51@gmail.com">egthompson51@gmail.com</a></td>
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## EDUCATION

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<tr>
<th>COMMITTEE CHAIRPERSON(S)</th>
<th>PHONE NUMBER</th>
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<tbody>
<tr>
<td>VICKI FELDER</td>
<td>407-810-4336</td>
<td><a href="mailto:vicki.felder@ocps.net">vicki.felder@ocps.net</a></td>
</tr>
<tr>
<td>BARRY WHITE</td>
<td></td>
<td><a href="mailto:barrygwhite@hotmail.com">barrygwhite@hotmail.com</a></td>
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## PUBLIC AWARENESS

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<tbody>
<tr>
<td>PASTOR DERRICK L. McRAE</td>
<td>407-601-6444</td>
<td><a href="mailto:pastor@eccorlando.com">pastor@eccorlando.com</a></td>
</tr>
<tr>
<td>PASTOR RIVA TIMS</td>
<td>407-296-8587</td>
<td><a href="mailto:trish@majesticlifechurch.com">trish@majesticlifechurch.com</a></td>
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## PARENTING

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<tbody>
<tr>
<td>BEVERLY NEAL</td>
<td>407-600-7614</td>
<td><a href="mailto:grannyneal3x@gmail.com">grannyneal3x@gmail.com</a></td>
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## JOB TRAINING & EMPLOYMENT

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<tr>
<td>CONNELL D. HYMES</td>
<td>386-960-3097</td>
<td><a href="mailto:adm2corl@centura.edu">adm2corl@centura.edu</a></td>
</tr>
<tr>
<td>TADOR MUHAMMAD</td>
<td>863-557-5054</td>
<td><a href="mailto:tmuhammad@hbi.org">tmuhammad@hbi.org</a></td>
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## POVERTY

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<tr>
<td>CYNTHIA SCHMIDT</td>
<td>407-823-1670</td>
<td><a href="mailto:Cynthia.schmidt@ucf.edu">Cynthia.schmidt@ucf.edu</a></td>
</tr>
<tr>
<td>DR. SWANNIE JETT</td>
<td>407-665-3200</td>
<td><a href="mailto:Susan.tolksdorf@flhealth.gov">Susan.tolksdorf@flhealth.gov</a></td>
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## MENTORING

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<tr>
<td>REV. STANLEY MURRAY</td>
<td>407-962-5912</td>
<td><a href="mailto:Stanley.Murray@ocfl.net">Stanley.Murray@ocfl.net</a></td>
</tr>
<tr>
<td>DR. KEVIN PRUITT</td>
<td>407-902-8607</td>
<td><a href="mailto:xtbasileus@mightychitau.com">xtbasileus@mightychitau.com</a></td>
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### Civil Rights Restoration

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</tr>
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<tbody>
<tr>
<td>Desmond Meade</td>
<td>305-244-2577</td>
<td><a href="mailto:dmeade@faithinflorida.org">dmeade@faithinflorida.org</a></td>
</tr>
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### Funding

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<th>COMMITTEE CHAIRPERSON(S)</th>
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<tbody>
<tr>
<td>CORA MILES-J EFFERSON</td>
<td>407-370-3067</td>
<td><a href="mailto:diamontemp@aol.com">diamontemp@aol.com</a></td>
</tr>
<tr>
<td>MARTHA S. LUE STEWART</td>
<td>407-493-1881</td>
<td><a href="mailto:mslss@bellsouth.net">mslss@bellsouth.net</a></td>
</tr>
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</table>
EDUCATION COMMITTEE

TO: Vicki Felder and Barry White, Committee Chairpersons

FROM: Ka’Juel J. Washington, Esquire

DATE: February 3, 2015

Introduction

In my last whitepaper, I attempted to detail some of the issues concerning education (or the lack thereof) and African-American incarceration. Based on that document, Committee Chairperson Barry White responded via email. To summarize, he thought the issue was a lack of funding for grassroots and community based organizations.

Overview of the problem

Without detailing the entire conversation, Committee Chairperson Barry White indicated that, in his opinion, funding was the primary issue that needs to be addressed. To use Mr. Whites’ own words:

“I have been running an afterschool program for the past 12 years and the problems we have faced since I have been involved is the lack of funding for meals, transportation, extracurricular activities, facility cost and not being able to pay anyone. We have over 1,000 children in our organization and at least 140-160 volunteers. Out of those volunteers, we can get only so many of them to spend the time that would be needed to make a real difference because volunteers only have so much time to volunteer. If some of them were actually employed (maybe use some of that research money for a payroll), we would have more manpower to help our children.”

Funding has long been and continues to be both the problem and the solution. The question essentially becomes: Where is the money going to come from? At times, the answer has been from some form of government, but recent budget cuts have all but eliminated that as an option. An article posted on the website ilikemike and written by Mike Cantone on September 15, 2014 bears an ominous headline: Mayor Dyer Proposes $11 Million in Cuts to Police, Fire Among Other Major Cuts. Based on this headline, the City of Orlando is trying to stop spending money; not allocate more out.

Just in case you thought that appealing to the State of Florida and not the City of Orlando, would be a better option; that may not exactly be true. According to an article published by the The Tampa Tribune on August 4, 2014, the title tells us all we need to know: Ad Watch: Scott, Crist
both cut education. According to the article:

“In 2011, his first year in office, Scott proposed a massive education cut of $3.3 billion, or $703 per student. The Legislature balked, and Scott eventually signed a budget with $16.6 billion in school spending, including cuts usually reported at about $1.3 billion.”

In other words, there may not be any local or state government option to run to for funding our programs, whether they are labeled as education, educational or otherwise.

Towards Solutions

It seems to me (in my humble opinion) that any funding options are going to have to be obtained from the private market. That means corporate and other business solicitations, community funding, grants and so on and so forth. Understandably, like we say in the country, this will be ‘a tough row to hoe.”

Community funding includes some of the basics like bucket drops, fish fry’s and so forth. But, these mechanisms probably will not fund on the scale that Mr. White is thinking of. Another option in this same category would be online funding sites like www.gofundme.com where private individuals can donate at will in whatever amount they choose. Again, relying on the community to fund salaries doesn’t sound too promising on its face.

One individual who volunteered for our team is a professional grant writer. But, I think his business is for-profit, which means he gets paid for his services (somehow). I don’t know if he takes a portion of what he brings in or if he requires a fee for his work. Either way, we’ve got everything to gain and nothing to lose by asking him for help. Of course, we would need to be prepared for the day that the grant runs out and is no longer renewed.

Lastly, there’s the private business model. These solicitations may be lucrative, but often can occur in a one-and-done fashion. So, you get $10,000.00, but the corporation doesn’t donate anymore after that. I’m not sure what it would take to get a pledge of a steady stream of donated monthly funds. We’d have to explore this option if we think it’s worthwhile.

Conclusion

I wanted to keep the document brief as we are all working people who are volunteering the little time that we do have to a very worthy cause. My only goal is to get us to initiate conversation, explore ideas and then take action. Our cause is a worthy one and I look forward to serving with all of you.
HOUSING COMMITTEE

Date: February 25, 2015

Goals & Objectives of the District 5 Housing Advisory Subcommittee

The mission of the District 5 Housing Advisory Committee is to revitalize District 5's neighborhoods-encouraging stability and diversity and to help people of modest income obtain transitional and affordable housing on a long-term basis. As a part of that focus, our mission is:

- Provide for transitional housing options for youth, low-income families, formerly incarcerated and former military members of the community unable to find housing. Said housing options should move and prepare these community members towards independent living outside the typical shelter environment. The committee should consider zoning, location, traffic and community issues in enacting said housing.

- Assemble a resource booklet regarding housing that amplifies the community’s knowledge about the housing options in the Orange County area.

- Continue to strongly engage public and private investments toward mixed-use housing in the district.

- Establish a singular organizational partnership between residents, funders, and local government entities that is a non-profit, community development corporation that address the unique and specific housing needs of District 5.

Respectfully submitted,
Errol Thompson, Sr. Co-Chair
Timothy Ayers, Co-Chair
Nina White
Terri Falbo
Karen Green
LaCary Williams
MENTORING COMMITTEE

· Needs Assessment- BBC Group will develop a needs assessments for the student and family. The goal is to identify and decide how the BBC Mentoring group can help the family. We will work with the existing members of the task-force to connect the family to resources and develop short and long term goals with appropriate resources and follow up. (Connectivity and Collaboration)

· BBC Mentoring Group- Targeted Audience is the Kidz Zone for youths that are elementary to 12th grade for Individuals may have had contact with DJJ. BBC will develop a referral form and the process. (Connectivity)

· BBC Mentoring Group will provided wrap around services for tutoring, parenting class, financial services, and other services that will help the family and kids. (Support)

· BBC Mentoring Group will provide follow up and a step down systems after the completion of targeted goals for the family. (Accountability)

One family is the goal for the basic services model for mentoring, assess the family for targets goals and supportive case management, develop short and long term goals for success by the way of resources for working with the team and other BBC task force groups or members, community agencies, or educational systems etc..
PARENTING COMMITTEE

BBC Task Force – Parenting Sub Committee Report

Committee Members: Beverlye Colson Neal (Chair)
Kenyatta Neal

The committee held a conference call meeting on Monday, February 16th, 2015 and this is the immediate project that the subcommittee will undertake.

- Organize parenting focus groups (target 15 parents, beginning in Parramore).
  The purpose is to target these parents to determine what resources they will need in order to be better parents. We feel that it is important to hear directly from the individuals who will be impacted by the services received from our committee. Therefore, a needs assessment will be developed and used for the purpose of needs identification. This needs assessment will be administered to the parents served prior to the beginning of services.

  - We will begin by identifying 15 parents from the immediate Parramore Community, by reaching out to the parents of the children of the Boys and Girls Club at the Jackson Center and we will secure the help of St. Paul AME Church to reach these parents.

  - Once we get the pertinent information needed (see original report), we will consider other communities in District 5, and our objective is to get information that will help in identifying specific resources so that we can put in place a model for other Districts in the city. We will begin the focus groups within the next thirty (30) days.

  - Once the parents are identified, and the needs assessment is completed, the Committee will: 1) put together a Resource List for these parents, 2) register these parents for the Focus (Support) Group, 3) enroll and provide parenting classes to these parents via Central Florida Urban League’s or Neighborhood Center for Families’ parenting classes, and 4) provide case management services for these parents to navigate the different systems (Jobs, Education, Health, Housing, Food) for self-improvement and better parenting purposes.
NARROWING POVERTY COMMITTEE

Subcommittee for Commissioner Hill’s Urban Crime Prevention Task Force

Members: Pastor Willie Barnes, Ms. Patricia Rumph, Ms. Odessa Brevard, Mr. Reginald McGill, Dr. Swannie Jett (Co-Chair), and Dr. Cynthia Schmidt (Chair of the subcommittee.)

Poverty Statement: Approximately 14.7 million children in this country are poor, and 6.5 million of them are extremely poor (living below half the poverty line). Adult’s life expectancy is linked to their education, poverty, and physical environment they grow up in as youth. The longer a child is in poverty, the greatest risk of adult poverty and poor health outcomes.

Families Living Below Poverty Level by Race/Ethnicity

Why is this important?
Federal poverty thresholds are set every year by the Census Bureau and vary by size of family and ages of family members. A high poverty rate is both a cause and a consequence of poor economic conditions. A high poverty rate indicates that local employment opportunities are not sufficient to provide for the local community. Through decreased buying power and decreased taxes, poverty is associated with lower quality schools and decreased business survival.

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<thead>
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<th>Race/Ethnicity</th>
<th>Percentage</th>
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<td>American Indian or Alaska Native</td>
<td>27.7</td>
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<tr>
<td>Asian</td>
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</tr>
<tr>
<td>Black or African American</td>
<td>21.2</td>
</tr>
<tr>
<td>Hispanic or Latino</td>
<td>19.5</td>
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<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
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<tr>
<td>Other</td>
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<tr>
<td>Two or more races</td>
<td>15.9</td>
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<tr>
<td>White, non-Hispanic</td>
<td>5.9</td>
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<tr>
<td>Overall</td>
<td>12.8</td>
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Recommendations

1. Hire Project Coordinator: The plan must hire a staffer to help oversee the planning, data collection, and tracking the work through metrics approach. We envision that this project coordinator would work on projects presented by all of the Task Force subcommittees.

2. Community Building and Empowerment: to promote social, spiritual, and economic growth and empower safe and healthy environment. To restore community pride. Violence has been broadly defined by World Health Organization as the “Result of complex interplay of individual, relationship, social, cultural, and environmental factors”. To establish community building the following should occur:

   A. Host community events to celebrate history of and cultural arts and culture in Parramore. (See, for example, the festival in January in Hannibal Square, Winter Park.)

   B. Continue and expand community oriented policing or similar model

   C. Coordinate efforts with UCF Family Issues and Leadership Center

   D. Investments in “Rent to Own” need to provide a business plan prior to approval of purchasing in Parramore area. This may be implemented via zoning requirements.

   E. Reenergize Neighborhood Associations

EDUCATION

Why is this important?
For many, having a bachelor's degree is the key to a better life. The college experience develops cognitive skills, and allows learning about a wide range of subjects, people, cultures, and communities. Having a degree also opens up career opportunities in a variety of fields, and is often the prerequisite to a higher-paying job. It is estimated that college graduates earn about $1 million more per lifetime than their non-graduate peers.

People 25+ with a Bachelor's Degree or Higher by Race/Ethnicity
Recommendations for Education

1. UCF Medical School Offers Scholarships to Successful Parramore Grads. On Saturday, Orange County Public Schools broke ground on the new PS8 School, a first-of-its-kind community school that will address the needs of preschool through middle school students on one campus. The new school, set to open in Fall 2017, will be built adjacent to the proposed UCF Downtown campus in Creative Village. http://today.ucf.edu/ucf-medical-school-offers-scholarships-successful-parramore-grads/

2. Educare is a network of state-of-the-art, full-day, year-round schools across the country that provide at-risk children from birth to age 5 with comprehensive programs and instructional support that build skills and lays the foundation for successful learning. The goal is to prepare children who are growing up in poverty to enter kindergarten on a par with children from middle-income families. Each Educare network offers unique features tailored to meet the needs of young. We are recommending that there would be funding of daycare programs which are more of a Pre-K than babysitting service.

3. Address the achievement gap in middle school and high school in Parramore

4. Assist with achieving greater educational attainment at the post-secondary level and beyond.
5. Engage Orange County School for the STEM program called Project Lead the Way spread over 192,000 students through Lockheed Martin.

6. Link Educational Attainment to Earning Potential

7. Mentoring programs in schools and after programs

8. Invite panel speakers to discuss race, heritage, cultural significance in Parramore

9. Support programs for helping parents parent. Parents are the first teachers.

**HEALTH AND SOCIAL WELLNESS**

Charge was to develop recommendations that help to identify and address the physical, mental, emotional, and social health factors related to violence. Research on Education and Life Expectancy. In 1980, the United States ranked 15th among affluent countries in life expectancy (LE) at birth. By 2009, it had slipped to 27th place.

Age-Adjusted Death Rate due to Diabetes by Race/Ethnicity

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<th></th>
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<tr>
<td>Overall</td>
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High Blood Pressure Prevalence by Race/Ethnicity
**Recommendations for Health and Social Wellness**

1. Develop housing policies to reduce emission rates on asthma and other respiratory illnesses.

2. Pass sick leave policy for workers in Orlando.

3. Establish a Young Adult Fatality Review Committee to include: (a) Ensure the accurate identification and uniform, consistent reporting of the cause and manner of every child death; (b) Improve communication and linkages among local and state agencies and enhance coordination of efforts; (c) Improve agency responses in the investigation of child deaths; (d) Improve agency response to protect siblings and other children in the homes of deceased children; (e) Improve criminal investigations and the prosecution of child homicides; (f) Improve delivery of services to children, families, providers and community members; (g) Identify specific barriers and system issues involved in the
deaths of children; (h) Identify and advocate for needed changes in legislation, policy and practices and expanded efforts in child health and safety to prevent child deaths; and (i) Increase public awareness and advocacy for the issues that affect the health and safety of children.

**EMPLOYMENT AND ECONOMICS:**

Why is this important?
Median household income reflects the relative affluence and prosperity of an area. Areas with higher median household incomes are likely to have more educated residents and lower unemployment rates. Higher employment rates lead to better access to healthcare and better health outcomes, since many families get their health insurance through their employer. Areas with higher median household incomes also have higher home values and their residents enjoy more disposable income.

Education in this neighborhood (subdivision or community):
Percentage of people 3 years and older in K-12 schools:
Parramore (Holden): 29.2%
Orlando: 15.9%

Percentage of people 3 years and older in undergraduate colleges:
Parramore (Holden): 27.0%
Orlando: 8.5%

Percentage of people 3 years and older in graduate or professional schools:
Parramore (Holden): 2.2%
Orlando: 2.1%

Percentage of students K-12 enrolled in private schools:
Parramore (Holden): 25.9%
Orlando: 10.6%

Families Living Below Poverty Level by Race/Ethnicity

Why is this important?
Federal poverty thresholds are set every year by the Census Bureau and vary by size of family and ages of family members. A high poverty rate is both a cause and a consequence of poor economic conditions. A high poverty rate indicates that local employment opportunities are not sufficient to provide for the local community. Through decreased buying power and decreased taxes, poverty is associated with lower quality schools and decreased business survival.

Recommendation for Employment and Economics
1. Increase Job training with mentorship, (Ex. Job partnership of Florida. Blue Print.) Expanding Blue Print to serve more people. Discussion of the I-4 expansion.

2. Recruiting businesses to the targeted area. Incentives from government to small businesses. Example: could businesses that hire people from Parramore then qualify for assistance in renovating space.

3. Partnering with Axium Bank, (formerly Urban Trust, and before that Washington Shores.) Create a program for family involvement and allow kids to open savings account. This was in place many years ago, where entire classrooms of students went to the bank together and opened up savings accounts.

4. The City should lobby state or federal government to incentivize the local banks to (a) avoid redlining and (b) create a dynamic where banks ask for a business plan before financing a project in the Parramore area.

5. Engage with the Orlando Downtown Development Board to increase private investment in Parramore.


7. Create summer program similar to Mayor Marion S. Barry Summer Youth Employment Program funded by Department of Employment Services for youth 14 to 21. Subsidized placement in private and government sectors. Aim is to earn money, develop skills, attitudes, exposure to careers with interaction to professionals.

8. Create Youth Leadership Institute

9. Create Pathways for Youth Adults Program for Residents 18-24. This will include occupational training, life skills development, work readiness for allied health, basic IT/Admin Training, and website design

10. Increase the Minimum Living Wage in Orlando
Recommendation for Juvenile and Criminal Justice

1. Providing appropriate intervention for individuals at the time of the initial contact with the criminal justice system and for individuals identified as high risk for violent behavior;

2. Promoting successful reintegration of individuals returning to the community following a period of incarceration in either prison or jail.

3. Encourage community referrals and the provision of court-ordered parenting classes when indicated.

4. Parent education programs focus on decreasing parenting practices and behaviors associated with child abuse and neglect. Participating parents develop and practice positive discipline techniques, learn age-appropriate child development skills, and receive support in increasing positive play and interaction with their children. Research has indicated that teaching parents to positively interact with their child and to practice with their child during programs were more likely to be found in successful programs and relate to better parent outcomes (Parent Training Programs: Insight for Practitioners, U.S. Department of Health and Human Services, 2009).


**HOUSING**

Percentage of population below poverty level:
Parramore (Holden): 59.0%
Orlando: 20.8%

Median year owner moved in (as recorded in 2010):
Parramore (Holden): 1999
Orlando: 2002

Median year renter moved in (as recorded in 2010):
Parramore (Holden): 2005
Orlando: 2005

Percentage of married-couple families with both working:
Parramore (Holden): 137.3%
Orlando: 70.4%

**Recommendations for Housing**

1. Livable housing and affordable in Parramore

2. Improve housing policies.

3. Educate renters on their rights via seminars hosting by the Orange County Bar and Paul C. Perkins Bar, in conjunction with the Legal Aid Society.
EPILOGUE

I have already begun working. I have done more listening than talking. People are yearning for a new path and a new vision. This initial plan seeks to solidify those voices and codify that vision.

Yet, more voices need to be heard. A permanent plan that will impact District Five for years to come cannot be finalized until every voice that wants to be heard is heard.

While the preparation of a final plan – The New Vision - is in progress; there are pressing matters that must be addressed.

No longer do we have to merely hope. We have it within our hands to make a change. We have within our grasp the reins to master our future. The burden of change is now ours, and we must do our best.

If you have any thoughts that should be considered or ideas that should be included in the final plan, please contact me. My contact information is:

Commissioner Regina I. Hill
Orlando City Hall, 2nd Floor * 400 S. Orange Avenue
P.O. Box 4990 * Orlando, Florida 32802-4990
Phone: 407-246-2005 * Fax: 407-246-3010
Regina.hill@cityoforlando.net
www.cityoforlando.net