



# CITY OF ORLANDO

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## Prevention Subcommittee Recommendations

- **Implement a community wide mass media marketing campaign.**

Mayor Dyer and Chief McCoy both regularly meet with news directors and reports on the topic of public safety. The Mayor, Chief and Dr. Stone will commit to meet with the news directors specially to discuss Task Force recommendations.
  
- **Encouraged business and community partnerships to address crime prevention and barriers of economic poverty.**

Through a partnership with A Gift for Teaching, the Parramore Kidz Zone is opening dedicated, after-school labs or “Homework Roomz” throughout the City to provide children with tutoring, access to computers, the Internet and supplies.
  
- **Ensure the availability of adult-supervised after school activities for all elementary, middle and high school students.**

The Orlando Magic have announced a quarter of a million dollar contribution to fund

  - The “Roving Leaders” program, an initiative used in cities across the nation, to provide resources for athletic activities, community service projects, field trips, teen dances, arts initiatives, special events, movie nights and leadership development for youth who are vulnerable to drugs, gangs and violence. The program will initially be implemented through Parramore Kidz Zone as a model to take to other neighborhoods citywide.
  - Commissioner Betty T. Wyman’s After School All-Stars program, which assists more than 1,000 middle school students, and expanding its reach beyond local schools and into City neighborhood centers to provide more children access to the educational and recreational activities they deserve.
  
- **Increase focus on the impact of faith-based organizations and job partnerships.**

Since October 2006, Commissioner Lynum and Commissioner Ings have worked with staff and community venues partners to develop a comprehensive approach to ensure the economic impact directly benefits the local community.

  - o Modeled after best practices of cities such as Memphis, Nashville, and Newark, New Jersey and incorporated the input of groups such as the Workforce Central Florida, African American Council of Christian Clergy, the Urban League, Black Business Investment Fund and National Minority Supplier Development Council of Florida.
  - o A comprehensive Blueprint will be presented to City Council in next several months however, there are four primary goals:
    - Assist the development and support of local, small and historically disadvantaged businesses as an important aspect of the continuing growth and development of the community.
    - Develop a local workforce initiative to provide trained workers for venue construction and retail venues created by development,

including local residents, ex-offenders and the homeless population.

- Collaboratively work with venue partners to identify and explore long-term business opportunities.
  - Explore the creation of local vendor development/mentor/ protégé programs through partnerships with prime vendors and community based organizations.
- **Implement successful in-school suspension programs.**
  - **Establish educational scholarship programs for high-risk children.**
  - **Establish more incentive based youth and adult literacy programs.**
  - **Support families of school aged children.**  
For the past three years, Mayor Dyer has led the Central Florida's 2007 ExtraCredit Earned Income Tax Credit (EITC) Campaign, which helps working families move out of poverty.
  - **Provide more effective life management skills classes for at-risk youth in school and in the community.**
  - **Expand the Orlando Police Department "Super Kids" and "GREAT" programs.**
  - **Ensure all Orange County Public School children in middle and high schools receive education about domestic violence in dating relationships.**
  - **Reestablish Orlando Police Department's Gang Prevention program.**
  - **Establish Teen Advisory Boards in communities**  
Through the Parramore Kidz Zone, the "Teenz of Parramore" or T.O.P Advisory Council has been established with 12 neighborhood youth to advise on effective ways to engage youth who have been on the streets without adult supervision, in positive and productive activities. T.O.P will serve as a model to be implemented Citywide.
  - **Utilize the Teen Court and other existing diversion programs.**
  - **Expand Orlando Police Department's community oriented policing efforts.**  
City Council approved a three-year, comprehensive Public Safety Initiative of more than \$100 million to increase the effective strength of the police officers by 11 percent, bringing 75 additional police officers online, new officers in the violent crimes section, two OPD sub-stations and a state-of-the-art, training center.
  - **Establish a Crime Prevention Council and Coordinator.**

### **Law Enforcement Subcommittee Recommendations**

- **Create Patrol Tactical (TAC) Squads**

During Mayor Dyer's State of the City Address, Mayor Dyer committed to the addition of a fourth OPD patrol division that will encompass a specialized TAC squad (an additional 10 officers and 1 sergeant).

➤ **Increase SHO-CAP Assistance.**

➤ **Develop "Citizens United for Safe Neighborhoods" initiative**

In partnership with the Orlando Police Department and other City departments including Housing and the Office of Neighborhood & Community Affairs, Rev. Charles Jackson of Hurst Chapel and Rev. Black of Mt. Pleasant AME have each held "Citizens United for Safe Neighborhoods" events.

➤ **Implement Gun Bounty program.**

- Modeled after a best practice from Jacksonville, the Illegal Gun Bounty program is the result of a Safe Cities Summit called by Mayor Dyer with the mayors and police chiefs of Florida's seven largest cities.
- On February 28, Crimeline distributed the first reward from an anonymous tip that resulted in the arrest and recovery of firearms used in multiple armed robberies in Orlando and Orange County.
- Since the launch of the program in January, more than 170 tips have been called into Crimeline.

➤ **Utilize Recruitment and incentives for hiring.**

At the State of the City address, Mayor Dyer asked City Council to approve:

- An increase in academy pay to attract individuals to a career in public service; *Currently at \$12/hr. Increase to 80% of current sworn officer salary at \$14.62/hr.*
- 2 additional background investigators to streamline processing for recruits as part of the Public Safety Initiative; *\$86,600 for 2 positions, which includes salary, benefits and workstation.*
- Relocation incentives to more effectively recruit from around the state and country; *the exact amount of the market-based relocation incentives is still being determined.*

➤ **Establish Downtown/Central Patrol initiatives.**

During Mayor Dyer's State of the City Address, Mayor Dyer committed to the addition of a fourth, Central OPD patrol division that will encompass a specialized TAC squad (an additional 10 officers and 1 sergeant).

➤ **Reallocate "First responder" bike officers to the downtown area.**

The fourth patrol division – a Central Division – will also bring two bike units online for Downtown and Parramore.

- Funding for the fourth patrol division and bike units will be included in the "year-2" budget of the multi-year Public Safety Initiative (*announced by the Mayor over the summer*), and the TAC squad will be funded through the acceleration of "year 3" officers coming online in year 2. *This effort will come before City Council this fall as apart of the upcoming budget year.*

- **Reestablish Community Policing (COP) initiative.**
- **Redistrict Patrol Divisions to redistribute “first responder” workload for increased proactive activities – to include COP activities.**  
Chief McCoy is currently in the process of redistricting the City’s patrol divisions.
- **Expand Orlando Police Department’s community oriented policing efforts.**  
City Council approved a three-year, comprehensive Public Safety Initiative of more than \$100 million to increase the effective strength of the police officers by 11 percent, bringing 75 additional police officers online, new officers in the violent crimes section, two OPD sub-stations and a state-of-the-art, training center.
- **Explore feasibility of impact fees for Police Service.**
- **Increase staffing for drug enforcement.**

**Re-Integration Subcommittee Recommendations**

- **Secure funding to create a Re-Entry Council within three months.**  
The City has applied for two grants that would fund the staff necessary to develop a plan and model for the Re-Entry Council.
- **Secure funding, through the Re-Entry Council, to open a permanent HELP Center (Helping Ex-offenders Live Productively).**
- **Advocate for legislation implementing the Governor’s Ex-Offender Task Force recommendations, beginning with the 2007 legislative session – Request resolutions in support of these recommendations (Lukis report).**  
As part of the City’s 2007 Legislative Agenda, the City is supporting initiatives for ex-offenders and re-entry processes.
- **Establish the Mayor’s Safe Orlando Task Force as a designated ongoing Advisory Committee.**
- **Re-Entry Council to support and assist Faith Based Organizations in securing funds for the development of transitional housing and related services.**
- **Re-Entry Council to identify and recommend funding sources and opportunities to enhance existing local re-entry programs and to develop new programs to address unmet needs.**
- **Re-Entry Council to secure funding and begin operation of mobile mini-HELP Centers.**
- **Re-Entry Council to secure funding for expansion of services including possible additional permanent HELP Centers.**