



(3) Each group member must comply with all City of Orlando and Keep Orlando Beautiful, Inc., policies and regulations, including safety guidelines.

(4) Each group member certifies that he or she has no medical condition or restriction that would prohibit him or her from participating in group activities. City of Orlando/Keep Orlando Beautiful assumes no responsibility for evaluating the medical condition of group members or determining their fitness to perform specific activities.

(5) Each member of the group recognizes and understands that they are at all times responsible for their own safety and the safety of others, and that in performing group activities they may encounter natural or other hazards. While the City of Orlando/Keep Orlando Beautiful will seek to ensure that group members are not exposed to natural or other hazards of which it is aware that may involve significant risk of physical harm, each member of the group assumes the risk of any such hazards and is responsible for staying alert as to potential hazards and taking appropriate steps, including discontinuing any activities that involve a risk of bodily harm.

(6) Each member of the group, upon engaging in any group activities, will be required to sign a "Volunteer Agreement" in the form attached hereto as Exhibit A, which provides that the City of Orlando and Keep Orlando Beautiful, Inc., will be held harmless for any personal injuries that a group member may sustain in the course of performing group activities. In addition, the terms and conditions of this Agreement shall apply to each group member, individually.

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Signature of authorized group representative

Date

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Keep Orlando Beautiful Coordinator Signature

Date

**Exhibit A – Indemnity Provision**

I hereby hold and save the City of Orlando and Keep Orlando Beautiful, Inc., their directors, officers, employees and representatives, harmless from, and agree to indemnify against, any and all claims and losses that may be made by me or my heirs, spouse, or other persons, for personal injury, loss of life, or property damage that may result from my participation as a volunteer. This waiver and indemnity obligation includes claims based upon my partial or sole negligence or that of the City of Orlando and Keep Orlando Beautiful, Inc. The obligations of this paragraph shall also apply to any other governmental entities or private organizations that are participating with the City of Orlando, Keep Orlando Beautiful, Inc., and the Adopt-A-Street Program. I do not waive my right to workers compensation coverage for volunteer services, as provided above.

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Signature

Date:

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Printed Name